

P.O. Box 972 – Galion, Ohio 44833  
[www.galionsafetycouncil.com](http://www.galionsafetycouncil.com)

## MONTHLY MEETING

**DATE:** Thursday, August 16, 2018

**TIME:** **11:00 a.m. – 11:30 a.m. – Lunch**  
**11:30 a.m. – 1:00 p.m. - PRESENTATION**

**PLACE:** **MOOSE LODGE** (Back Room - Use the Southwest Door)  
520 South Market Street, Galion

**COST:** \$10.00 per person

**PROGRAM:** “Yes. No. Maybe? Medical Marijuana & Your Drug-Free Workplace Program”  
Karen Pierce, M.A., M.S.W., *Working Partners*® (Karen’s bio is on page 2.)

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Employers need to decide how they will respond to medical marijuana before the system to recommend and dispense it is fully operational in September 2018. To give insight into this important decision, we’re offering a presentation to

- raise awareness of business and operational issues from legalization under Ohio H.B. 523
- increase understanding of the related drug-free workplace program issues for employers and employees
- review key decisions that need to be made - particularly relating to policy, operations and employee/supervisor awareness

*The content of the presentation is meant for informational purposes only and not for the purpose of providing legal advice. As such, it should not be used as a substitute for consultation with a legal professional or other competent advisors.*

*Please contact a licensed attorney to obtain advice with respect to any legal issue discussed in this presentation or regarding a situation specific to your business.*

This activity has been approved for 1.50 HR (General) recertification credit hours toward aPHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ recertification through HR Certification Institute® (HRCI®).



Reservations **NEED** to be made by **noon TUESDAY, August 14.** You may reply by E-mail (**[galionsafetycouncil@gmail.com](mailto:galionsafetycouncil@gmail.com)**) OR by calling Janell Benner at **1-419-492-2477** (please leave a message when you call). Thank you!!

## AUGUST 16, 2018 GALION SAFETY COUNCIL PROGRAM

“Yes. No. Maybe? Medical Marijuana & Your Drug-Free Workplace Program”  
Karen Pierce, M.A., M.S.W., *Working Partners*®



**Karen Pierce, M.A., M.S.W.**

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Karen is the Managing Director of Policy Development & Training for *Working Partners*®, a training and consulting firm specializing in helping workplaces minimize the risks associated with substance abuse. She also served as Director of the Drug-Free Workforce Community Initiative, a public-private partnership with the Ohio Department of Mental Health and Addiction Services to address the economic threat of substance abuse by employees and job seekers in our state.

Karen has worked in the alcohol/drug profession since 1982 and has devoted the past 25 years of her career to drug-free workplace issues. She received an undergraduate degree from Bowling Green State University in Child and Family Development and Masters' degrees in Social Work & Public Policy & Management from The Ohio State University.

She began her career as a chemical dependency counselor in an outpatient clinic in Coshocton, Ohio. Upon moving to Columbus, Karen served as the Director of Adult Services at CompDrug and administered the award-winning HOPE Hotline. She also served as a consultant to the Ohio Credentialing Board for Chemical Dependency Professionals, where she facilitated the development and marketing of alcohol/drug prevention credentials for the State of Ohio.

Karen currently serves on the Board of Directors of the Prevention Action Alliance and the Alcohol Drug Abuse Prevention Association of Ohio's (ADAPAO) Prevention Think Tank. She has received several distinctions for her work in the prevention field including the Alcohol/Drug Abuse Prevention Association of Ohio's "Excellence in Prevention" and "Prevention Advocate" awards.

**UPCOMING EVENT - PLEASE MARK YOUR CALENDARS**

September 20 – Regular Monthly Meeting – Moose Lodge